



# Employment Application

An equal opportunity and affirmative action employer

## Personal Information

Last Name	First Name	Middle Initial	Date
Other names by which you have been known <i>(for date verification and reference checking purposes)</i>			Social Security Number
Home Phone	Business Phone	E-mail Address	
Permanent Address	City	State	ZIP Code
Previous Address <i>(If at current address less than 5 years)</i>			Driver's License Number/State

If you are not a citizen of the United States, are you eligible to work in the U.S. and would you be able to provide the necessary documents of proof of the legal right to work upon hire?  Yes  No

Are you under 18?  Yes  No If you are under 18 and still in high school, you may be required to provide a work permit upon hire.

Have you ever been convicted of a felony?  Yes  No

If YES, give date, place, offense, and outcome *(Previous convictions do not necessarily disqualify an applicant from employment.)*

How were you referred to Mr. Kustom?  Our website  Other website *(specify below)*  Advertisement *(specify publication below)*  Self  
 Employee Referral *(specify below)*  Agency *(specify below)*  Other *(specify below)*

Name of Referral Source

Have you ever been employed by or contracted with Us  Yes  No  Full-Time  Contractor \_\_\_\_\_ through \_\_\_\_\_  
 If so, when?

What position did you hold? \_\_\_\_\_  
 Manager

## Employment Interest

Position Desired	Salary Desired	Date Available
Have you interviewed for another position at Mr. Kustom? <input type="checkbox"/> Yes <input type="checkbox"/> No	If so, when?	

## Education and Training

Indicate last level completed: High School College or University Graduate School

Name of High School, Technical School, and College	City, State	Major	Degree	Month/Year of Degree

Additional education, vocational, professional, military, or other information you feel may be helpful to us in considering your application:

## Employment History

Please list most recent employer first.

Company Name		Street Address		
City	State	ZIP Code	May we contact employer? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Starting Job Title		Final Job Title		
Supervisor's Name and Title			Phone	
Reason for Leaving		Dates of Employment		
Job Duties		From (mo/yr)	To (mo/yr)	
		Starting Rate of Pay (\$)		Ending Rate of Pay (\$)

Company Name		Street Address		
City	State	ZIP Code	May we contact employer? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Starting Job Title		Final Job Title		
Supervisor's Name and Title			Phone	
Reason for Leaving		Dates of Employment		
Job Duties		From (mo/yr)	To (mo/yr)	
		Starting Rate of Pay (\$)		Ending Rate of Pay (\$)

Company Name		Street Address		
City	State	ZIP Code	May we contact employer? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Starting Job Title		Final Job Title		
Supervisor's Name and Title			Phone	
Reason for Leaving		Dates of Employment		
Job Duties		From (mo/yr)	To (mo/yr)	
		Starting Rate of Pay (\$)		Ending Rate of Pay (\$)

## Business Reference Data

Please list at least one present or former manager.

Name	Email Address	Phone	Business Relationship
1			
2			
3			

## Read Carefully and Sign

I certify that the information contained in this application is correct to the best of my knowledge, and I understand that any misstatement or omission of information is grounds for ending the hiring process or dismissal. I authorize verification of information provided on this application; and authorize the references listed above to give you all pertinent information concerning my previous employment; and release all parties from all liability for any damage that may result from furnishing same to Mr Kustom. In consideration of my employment, I agree to conform to the rules and regulations of Mr. Kustom. I further agree that either I or the Company may terminate my employment with or without cause and with or without prior notice, at any time. Finally, I understand that no representative of the Company other than an Executive Officer has the authority to enter into any agreement for employment for any specified period or time, or to otherwise alter the foregoing.

Signature	Date
-----------	------



Mr. Kustom Chicago  
Equal Employment Opportunity Information  
Self Identification

Mr. Kustom is an automotive accessories business, based in the continental United States of America. We are required to gather and maintain certain information on individuals who reside in the US who apply for employment with us. (Those who don't reside in the United States may disregard this document.) To assist Mr. Kustom in maintaining accurate employment records and comply with federal government reporting requirements, your assistance is requested. The information you provide (below) is considered entirely voluntary and confidential, and will be used only for data reporting requirements. If you choose not to self-identify, your employment status will not be affected in any way. We request that you complete this voluntary form and email it to: sales@mrkustom.com or fax it to (773) 583-9170. You may also return this voluntary form to **Mr. Kustom, 3708 W. Irving Park Ave Chicago, IL 60618.**

Mr. Kustom is an Equal Employment Opportunity employer. We conduct all employment-related activities without regard to race, color, sex, religion, age, national origin, disability, veteran status, sexual orientation or any other classification protected by applicable State or Federal employment discrimination laws. Mr. Kustom welcomes diversity in the workplace.

For more info about Mr. Kustom, check out <http://www.mrkustom.com>.

---

---

**Please check the categories, which apply to you:**

**GENDER (SEX) INFORMATION:**

**Male**

**Female**

**RACE/ETHNIC GROUP INFORMATION:**

**Black (African American) not of Hispanic Origin:** All persons having origins in any of the Black racial groups of Africa.

**Asian or Pacific Islander:** All persons having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Philippine Islands, Samoa and India.

**American Indian or Alaskan Native:** All persons having origins in any of the original peoples of North America and who maintain cultural identification through tribal affiliation or community recognition.

**Hispanic:** All persons of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, regardless of race.

**White, not of Hispanic Origin:** All persons having origins in any of the original peoples of Europe, North Africa or the Middle East.

**Printed Name:** \_\_\_\_\_

**Date:** \_\_\_\_\_

**Signature:** \_\_\_\_\_



**MR KUSTOM**  
CUSTOM AUTOMOTIVE ACCESSORIES

## **Disclosure and Authorization for Background Investigation**

I understand that in connection with my application for employment (including contracts for service), Mr. Kustom will use an outside agency to research and verify information I have provided. I hereby authorize Mr. Kustom and/or entity directed by Mr. Kustom prior to or at any time after my employment commences to obtain a consumer report for employment purposes. I understand this consumer report may include inquiries regarding my work history; court records, including criminal convictions record, as permitted by law; driving history; verifications of Social Security number; and references obtained from professional and personal associates.

I hereby authorize all previous employers, educational institutions, consumer reporting agencies and other persons or entities having information about me to provide such information to Mr. Kustom or other entities that obtains information for Mr. Kustom. I further fully release Mr. Kustom, its employees, officers, directors, agents, successors and assigns, and all other parties involved in the investigation, from any claim or action for any liability whatsoever related to the process or results of the background/reference investigation.

I understand results of my background check may be used in determining whether to make me an offer of employment and other employment decisions, and that the Disclosure Authorization is not an offer for employment by Mr. Kustom or a contract with Mr. Kustom. I further understand that no representative of Mr. Kustom other than an Executive Officer, has the authority to enter into any agreement for employment for any specified period of time, or to otherwise alter Mr. Kustom's At-Will Employment Policy.

Dated: \_\_\_\_\_

Applicant Signature: \_\_\_\_\_

Print Name: \_\_\_\_\_